



ENVIRONMENTAL AND SUSTAINABILITY POLICY (ENG-HSP11)

Version Control

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About Enerigus

Based in West Cumbria, with national and international reach, Enerigus is a wholly owned subsidiary of the Nuclear Decommissioning Authority, providing facilities for business, training and development and conferencing.

We are home to:

- The Sellafield Apprenticeship programme
- Businesses from across the West Cumbria business and skills community
- Conferencing and in-house catering facilities supporting over 70 events every year for employers, students, and the local community.
- The uniquely collaborative Nuclear Graduates programme
- Award winning Apprenticeship programmes
- The County's only Cyber Skills Lab
- The Cyber First programme for Cumbria
- Skills Bootcamps
- Over 150 STEM Ambassadors supporting young people in their career development.

About the Policy

As a business, we are committed to protecting the environment, preventing, and minimising pollution, and fulfilling our compliance obligations, thus ensuring that Enerigus can mitigate, and adapt to Climate Change.

This policy outlines our key commitments, beyond legal compliance, to build sustainable development into our estates and operations, and our graduate and apprentice programmes including stem and professional development activities.

It is imperative that our staff, students, and graduates are equipped with the knowledge and understanding. They also possess the skills and attributes needed to work and live in a way that safeguards environmental, social, and economic well-being, both in the present and for future generations.

Leadership and Governance

Leadership and Governance for sustainable development is critical if Enerigus is to integrate a wide range of related issues into its values, cultures, and business activities.

The Board and Management team are responsible for the strategic direction, oversight and implementation of this policy.

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Policy areas

Each of the policy areas is mapped against the sustainable development goals, indicating which of the 17 goals they contribute toward.



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Learning for a sustainable future.

Support staff, graduates, and apprentices in gaining the knowledge skills and attributes needed for sustainable development.

Potential impact or contribution towards all 17 goals



Biodiversity and Growing Systems

Protect and enhance biodiversity across Energus and promote its benefits for stakeholders and the local community.

Contribution to Goals 11,15



Carbon and Energy Management

Reduce operational energy consumption in line with our energy reduction targets and Carbon Management plan.

Contribution to Goals 7,9,11,13, 4, 8



Environmental Management System

Maintain and continually improve our environmental management system.

Contribution to Goals 4,6,7,8,11,12,13,14,15,16,17

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Ethical Investment

Invest the Energus companies' funds with due consideration for ethical, environmental corporate governance and social issues in line with our investment policy.

Contribution to Goals 7,8,9,14,15,16, 4, 5, 10



Pollution prevention and legal compliance

Prevent pollution by minimising local discharges to air, land and water, ensure compliance with all relevant environmental legislation and other mandatory obligations.

Contribution to Goals 14,15



Resilience to Climate Change

Ensure Energus builds resilience to weather and climate change risks

Contribution to Goals 11,13



Sustainable Buildings

Embed principles that will minimise the environmental impact of the Energus building from design to occupation.

Contribution to Goals 7,8,9,12,13,15,16,17, 4

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Sustainable and Ethical Procurement

Consider the economic social and environmental impacts and whole-life costs of purchasing decisions and take appropriate action.

Contribution to Goals 1,5,8,10,12,16



Travel Management

Minimise the impact of staff travel and encourage the use of efficient modes of transport that reduce environmental impact congestion and air pollution.

Contribution to Goals 7,9,1,17, 4



Waste and Resource Management

Embed the waste hierarchy principles to prevent reduce, reuse, recycle and dispose of our waste.

Contribution to Goals 9,12



Water Management

Effectively manage and reduce our mains water consumption across the building and increase awareness among stakeholders.

Contribution to Goals 6,15

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Roles and Responsibilities

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|--------------------|---|
| Board of Directors | The Enerigus Board of Directors are responsible for determining The strategic direction of the business, the Board of Directors will Receive reports and information relating to the implementation, of the Environmental and Sustainability policy and strategy and decisions or commitments in relation to sustainable development |
| General Manager | The General manager considers and determines as appropriate. Enerigus policies and operations relating to health and safety. Estates, facilities, IT systems and environmental sustainability, Ensuring alignment with the company's strategy and that of the wider NDA estate. The General manager will provide regular updates to the Enerigus board. |
| Management Team | The management team will disseminate relevant information and ensure. Staff understand their responsibilities and operate in accordance. With the Environmental Sustainability Policy, as relevant to their work |
| Staff | Awareness and understanding of the Enerigus Environmental and Sustainability Policy, strategy, related procedures, and other issues Relating to sustainable development and environmental compliance As relevant to their role. Actively contribute to the attainment of the Policy and strategy commitments, and to improve environmental. Sustainability and performance. |
| Stakeholders | Awareness and understanding and working in ways that support and Do not contravene the commitments set out in the Enerigus Environmental and sustainability policy |

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Review and Reporting

Energus will review the Environmental and Sustainability Policy annually as part of the review process in line with the policies and procedures of the company.

Progress toward the implementation of the Environmental and Sustainability Policy and strategy and proposed amendments will be then reported to the board as part of the General Manager's board paper.

To request this policy in an alternative format please contact the HR team.

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